

# **Somerset County Council**

## Report of Internal Audit Activity Plan Progress 2017/18 - March Update

Internal Audit = Risk = Special Investigations = Consultancy

## Contents

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		Appendices:		
			Appendix A – Audit Framework Definitions	Page 8
			Appendix B – Summary of Work Plan	Page 9 – 20



## Summary

Our audit activity is split between:

- Operational Audit
- School Themes
- Governance Audit
- Key Control Audit
- IT Audit
- Grants
- School and Early Years Reviews
- Follow-up Reviews
- Other Reviews

Role of Internal Audit

The Internal Audit service for Somerset County Council is provided by South West Audit Partnership Limited (SWAP). SWAP is a Local Authority controlled Company. SWAP has adopted and works to the Standards of the Institute of Internal Auditors, further guided by interpretation provided by the Public Sector Internal Audit Standards (PSIAS), and also follows the CIPFA Code of Practice for Internal Audit. The Partnership is also guided by the Internal Audit Charter approved by the Audit and Governance Committee at its meeting on 30<sup>th</sup> March 2017.

Internal Audit provides an independent and objective opinion on the Authority's control environment by evaluating its effectiveness. Primarily the work includes:

- Operational Audit Reviews
- Cross Cutting Governance Audits
- Annual Review of Key Financial System Controls
- IT Audits
- Grants
- School and Early Years Reviews
- Follow-up Audits
- Other Special or Unplanned Reviews



## Summary of Work 2017/18

**Outturn to Date:** 

#### We rank our

recommendations on a scale of 1 to 5, with 1 being minor or administrative concerns to 5 being areas of major concern requiring immediate corrective action

#### Internal Audit Work programme

The schedule provided at Appendix B contains a list of all audits as agreed in the Annual Audit Plan 2017/18. It is important that Members are aware of the status of all audits and that this information helps them place reliance on the work of Internal Audit and its ability to complete the plan as agreed.

Each completed assignment includes its respective "assurance opinion" rating together with the number and relative ranking of recommendations that have been raised with management. In such cases, the Committee can take assurance that improvement actions have been agreed with management to address these. The assurance opinion ratings have been determined in accordance with the Internal Audit "Audit Framework Definitions" as detailed at Appendix A of this document.

To assist the Committee in its important monitoring and scrutiny role, in those cases where weaknesses have been identified in service/function reviews that are considered to represent significant service risks, a summary of the key audit findings that have resulted in them receiving a 'Partial Assurance Opinion' is given as part of this report.

In circumstances where findings have been identified which are considered to represent significant corporate risks to the Council, due to their importance, these issues are separately summarised.



## Summary of Audit Work 2017/18

Significant Corporate Risks

### Significant Corporate Risks

**Identified Significant Corporate Risks** should be brought to the attention of the Audit Committee.

We provide a definition of the 4 Risk Levels applied within audit reports. For those audits which have reached report stage through the year, we have assessed the following risks as 'High' or 'Very High'.

In this update there are no final reports included with significant corporate risks.



## Summary of Work 2017/18

SWAP Performance - Summary of Partial Opinions

• These are actions that we have identified as being high priority and that we believe should be brought to the attention of the Audit Committee.

#### Summary of Partial Opinions

Two audits finalised in the period were awarded partial assurance. The significant findings from this audit have been summarised below.

#### Childrens Direct Payments- 'Partial'

Under the Health and Social Care Act 2002, a local authority has a duty to make direct payments to disabled children where certain conditions are met. Direct payments allow families the flexibility of choice and management of how the assessed care and support needs of the child are met. The number of direct payments has been steadily increasing and there are approximately 270 children's direct payment packages currently in place in Somerset.

It is recognised that the Operations Manager has introduced a series of improvements to the Direct Payments process to address weaknesses in the approval and review process. Further progress is now being hampered by the inability of the Support Team to access the system used to record Direct Payments and a lack of resources due to vacancies within the team, which is why the above opinion has been given.

#### Adults Risk of Care Provider Failure – 'Partial'

The Care Act 2014 places a temporary duty on local authorities to meet and support the needs of vulnerable adults in the event of a business failure of a registered care provider. This duty applies regardless of whether the individual's care is funded by the local authority or not.

Although procedures have been agreed to assess providers through Financial Assessments, Self-Assessment Forms (SAFs) and Contract Reviews, this process has not yet been fully implemented. In addition, new providers joining the Framework are not being routinely financial assessed prior to clients being placed with their service.



## Summary of Work 2017/18

**Completed Assignments in the Period** 

Update 2016/17 and 2017/18

Internal Audit Work Programme Progress to Date

Refer to Appendix B for detail of the individual audits. All audit work is now at least in progress, with over half of the audits finalised and a significant number at the discussion document stage.

Delivery of plan progress can be summarised as follows:

- 33 final reports
- 12 draft report/discussion document
- 15 in progress

In addition, 30 school visits and 11 early years visits have taken place this year.

All audits in progress should be at report stage in time for the Annual Opinion Report in June.



## Plan Performance 2017/18

The Assistant Director for SWAP reports performance on a regular basis to the SWAP Management and Partnership Boards.

#### SWAP Performance

SWAP performance is subject to regular monitoring review by both the Board and at Member Meetings. The respective performance results for Somerset County Council and other SWAP partners, using data to the end of March 2017 is as follows:

Performance Target	SCC Performance	Partners Performance
Audit Plan – Percentage Progress Final, Draft and Discussion Reports	74%	61%
<u>Draft Reports</u> Issued within 5 working days	73%	71%
Final Reports Issued within 10 working days of discussion of draft report	76%	69%
Quality of Audit Work Customer Satisfaction Questionnaire	86%	91%



## Plan Performance 2017/18

We keep our audit plans under regular review so as to ensure that we auditing the right things at the right time.

#### Approved Changes to the Plan

As reported through the year additional audit reviews have been added to the plan, particularly during Q3. The plan needs to be flexible to be able to respond to such requests, to ensure that areas of high priority and risk can be accommodated. This meant that some planned audit work scheduled for Q3 was delayed. It has also been necessary to defer some audits to accommodate this additional work, some of these audits directly related to the Healthy Organisation work and these will be treated as priority audits in next year's plan. To prevent having to compromise the plan by deferring further work, some work has also been commissioned in addition to the plan and SWAP will be paid separately for this.

#### Conclusion

Additional audit work carried out in Q3 has meant that completion of planned work was delayed. In addition, requests were made for some audits to be delayed to Q4 and together this has created a heavy workload for the final quarter of the year. Very good progress has been made over this period with all audits now at least in progress and over half of the plan already finalised. Although work will be completed over the first quarter of 2018/19 it is expected that all audits will be at report stage for inclusion in the annual audit opinion.



## **Internal Audit Definitions**

At the conclusion of audit assignment work each review is awarded a "Control Assurance Definition";

- Substantial
- Reasonable
- Partial
- None

#### Audit Framework Definitions

#### **Control Assurance Definitions**

Substantial	▲***	I am able to offer substantial assurance as the areas reviewed were found to be adequately controlled. Internal controls are in place and operating effectively and risks against the achievement of objectives are well managed.
Reasonable	<b>▲</b> ★★★	I am able to offer reasonable assurance as most of the areas reviewed were found to be adequately controlled. Generally risks are well managed but some systems require the introduction or improvement of internal controls to ensure the achievement of objectives.
Partial	<b>▲</b> ★★★	I am able to offer Partial assurance in relation to the areas reviewed and the controls found to be in place. Some key risks are not well managed and systems require the introduction or improvement of internal controls to ensure the achievement of objectives.
None	<b>▲</b> ★★★	I am not able to offer any assurance. The areas reviewed were found to be inadequately controlled. Risks are not well managed and systems require the introduction or improvement of internal controls to ensure the achievement of objectives.

#### **Categorisation of Recommendations**

When making recommendations to Management it is important that they know how important the recommendation is to their service. There should be a clear distinction between how we evaluate the risks identified for the service but scored at a corporate level and the priority assigned to the recommendation. No timeframes have been applied to each Priority as implementation will depend on several factors; however, the definitions imply the importance.



## Internal Audit Work Plan 2017/18

## Appendix B

Service	Audit Type	Audit Name	Qtr	Status	Opinion	Start Date	No of	5 =	Major Recom			linor	Comments
							Rec	5	4	3	2	n 1	-
Childrens Services	Follow Up	Retention of Foster Carers Follow-Up	Q1	Final	n/a	07/04/2017	0	0	0	0	0	0	Further work required - not removed from JCAD.
Childrens Services	Follow Up	Multi Agency Safeguarding Board Follow-Up	Q1	Final	n/a	10/04/2017	0	0	0	0	0	0	Satisfactory progress - removed from JCAD.
ICT	ICT	Readiness for the New General Data Protection Regulations (GDPR)	Q1	Final	Partial	01/05/2017	9	0	4	5	0	0	
ICT	Follow Up	Homefinders - Follow Up	Q1	Final	n/a	12/07/2017	0	0	0	0	0	0	Follow-up work complete and ongoing risk being tolerated.
Information management	Governance, Fraud & Corruption	Data Subject Access Requests (DSAR)	Q1	Final	Partial	02/05/2017	9	0	2	7	0	0	
Finance and Performance	Operational	Dillington House Financial Controls Review	Q1	Final	Advisory	05/05/2017	10	0	3	7	0	0	Addition to Plan – opinion based review to be performed next year.
Adult Services	Follow Up	Personal Budgets Follow-Up	Q1	Final	n/a	01/04/2017	0	0	0	0	0	0	Satisfactory progress - removed from JCAD.
ICT	ICT	RIPA Use of Internet as a means of Surveillance	Q1	Final	Partial	01/05/2017	5	0	1	4	0	0	



Service	Audit Type	Audit Name	Qtr	Status	Opinion	Start Date	No of Rec	5 =	Major Recom			/linor	Comments
								5	4	3	2	1	
Health and safety	Follow Up	Health & Safety - Premises Management SCC Establishments Follow-Up	Q1	Final	n/a	02/06/2017	0	0	0	0	0	0	Further audit work required - not removed from JCAD. Scheduled for Q3 (see below).
Adult Services	Follow Up	Deprivation of Liberty Follow-Up	Q1	Final	n/a	10/07/2017							Follow-up work complete and ongoing risk being tolerated.
Schools	School Theme	Financial Governance, Budget Planning and Monitoring	Q1	Final	Reasonable	12/06/2017	14	0	1	13	0	0	Based on summer term school visits.
Property Services	Operational	Contract Letting and Management	Q1	Final	Advisory	26/07/2017							
HR	Operational	People Strategy	Q2	Final	Advisory	10/08/2017							Advice on new people strategy
Schools	Advice	Schools Financial Value Standard Moderation	Q2	Final	n/a	07/09/2017							
Human Resources	Governance, Fraud & Corruption	Staff Benefit Scheme – HMRC compliance	Q2	Final	Reasonable	08/08/2017	3	0	0	3	0	0	Addition to Plan
Human Resources	Operational	Staff Benefit Scheme	Q2	Final	Advisory	22/08/2017							
ECI	Operational	Use of Agency staff	Q2	Final	Advisory	08/09/2017							
Childrens Services	Early Years	Early Years Themed & Follow Up Report	Q2	Final	Reasonable	31/07/2017							



Service	Audit Type	Audit Name	Qtr	Status	Opinion	Start Date	No of Rec	5 =	Major Recom			1inor	Comments
							Rec	5	4	3	2	1	-
Procurement	Governance, Fraud & Corruption	Social Value Policy	Q1	Final	Reasonable	26/06/2017			-				
Schools	School	School Theme - Schools Financial Value Standard (SFVS)	Q3	Final	Reasonable	09/10/2017	15	0	1	14	0	0	Based on autumn term school visits.
ICT	ICT	Payment Card Industry Data Security Standard compliance	Q2	Final	Partial	11/07/2017	12	0	1	11	0	0	
Children and Families	Operational	Financial Controls - Childrens Centre	Q2	Final	Advisory	28/08/2017							
Finance and Performance	Governance, Fraud & Corruption	Local Preparations for Managing National Fraud Risks	Q2	Final	Advisory	03/08/2017	4	0	0	4	0	0	
Public Health	Operational	Vulnerable Person Resettlement Programme	Q3	Final	Advisory	08/11/2017	7	0	3	4	0	0	Commissioned audit in addition to plan.
Education	Follow Up	The Education of Children Looked After Follow-up	Q2	Final	n/a	31/07/2017	0	0	0	0	0	0	
Finance & Performance	Follow Up	Cash Handling - Implementation of Policy Follow-Up	Q3	Final	n/a	11/12/2017	0	0	0	0	0	0	
Children Services	Operational	Children's Direct Payments	Q2	Final	Partial	01/08/2017	5	0	2	3	0	0	



Service	Audit Type	Audit Name	Qtr	Status	Opinion	Start Date	No of Rec	5 =	Major Recom			1inor n	Comments
								5	4	3	2	1	
Adult Services	Operational	Risk of Care Provider Failure	Q2	Final	Partial	14/08/2017	10	0	3	7	0	0	Deferred from Q1 due to restructure within Adult Services.
School Theme	Follow-up	The Planned use of school balances Follow-up	Q4	Final	n/a	09/01/2018	0	0	0	0	0	0	Deferred from Q1 to allow sufficient time for agreed actions to be implemented.
Education	Follow Up	Health & Safety - Premises Management Schools/ other SCC establishments Follow-Up	Q3	Final	n/a	05/01/2018	0	0	0	0	0	0	
Childrens Services	Key Control	Troubled Families certification of claims	Q1	Final	n/a	28/07/2017							All claims for 17/18 certified.
Corporate	Operational	Healthy Organisation Strategic Review - Follow-Up	Q1	Final	n/a	01/04/2017							Work to monitor this action plan will be ongoing throughout 17/18.
Transport and infrastructure	Advice	Concessionary Fares	Q1	Final	n/a	01/04/2017							Ongoing advice through the year.
Finance & Performance	Key Control	Debt Management	Q3	Draft		9/11/2017							
Business Development	Governance, Fraud & Corruption	Procurement - The Monitoring and Control of Savings Made	Q2	Discussion Document		11/09/2017							
Finance & Performance	Governance, Fraud & Corruption	MTFP - The Commissioning Lead Approach	Q2	Discussion Document		16/08/2017							



Service	Audit Type	Audit Name	Qtr	Status	Opinion	Start Date	No of Rec	5 =	Major Recom			1inor n	Comments
								5	4	3	2	1	
Adult Services	Operational	Mental Health	Q3	Discussion Document		13/11/2017							
Finance & Performance	Key Control	Payroll (including IR35)	Q3	Discussion Document		02/10/2017							
Adult Services	Operational	The Efficiency and Effectiveness of the New Operating Model	Q4	Discussion Document		08/01/2018							
Finance & Performance	Key Control	Creditors	Q4	Discussion Document		13/11/2017							
ICT	ICT	Network Resilience and Authentication	Q3	Discussion Document		01/10/2017							
ICT	ICT	Business Applications - Business Critical System Capita One	Q2	Discussion document		11/07/2017							
Education	Operational	Use of Part-Time Timetables in Schools	Q3	Discussion document		13/10/2017							
ICT	Follow-up	Hardware and Software Asset Management - Follow Up	Q4	Discussion document		15/01/2018							
ECI	Follow Up	Section 106 Agreements Follow- Up	Q4	Discussion document		07/02/2018							Deferred from Q1 to allow sufficient time for agreed actions to be implemented.
ICT	ICT	SAP - Financial System IT Controls	Q3	In Progress		12/12/2017							



Service	Audit Type	Audit Name	Qtr	Status	Opinion	Start Date	No of Rec	5 =	Major Recom			/linor	Comments
Adults Services	Follow Up	Adults Income Collection - Personal Finance Contributions Follow- up	Q4	In Progress		23/01/2018		5	4	3	2	1	Deferred from Q2 to allow sufficient time for agreed actions to be implemented. Initial meeting 18/01/2018
Adult Services	Follow Up	Safeguarding Follow- up	Q3	In Progress		07/03/2018							Deferred from Q1 to allow sufficient time for agreed actions to be implemented.
Childrens Services	Follow Up	Independent Placements for CLA and Education - Financial Controls Follow-up	Q3	In Progress		09/01/2018							
Adult Services	Follow Up	Direct Payments – ISP interface Follow- Up	Q4	In Progress		01/02/2018							Deferred from Q2 to allow sufficient time for agreed actions to be implemented. Initial Meeting 01/02/2018.
Corporate	Governance, Fraud & Corruption	Corporate Contracts - Performance Management	Q3	In Progress		15/01/2018							
ECI	Governance, Fraud & Corruption	Strategic Asset Management	Q4	In Progress		02/02/2018							
ICT	Follow Up	Incident/Problem/Ch ange Management - Follow Up	Q4	In Progress		15/01/2018							
ICT	ICT	Active Directory/User Admin	Q4	In Progress		26/02/2018							



Service	Audit Type	Audit Name	Qtr	Status	Opinion	Start Date	No of Rec	5 =	Major Recom			1inor n	Comments
								5	4	3	2	1	
ICT	Follow-up	Position Statement on Outstanding Follow-Up Audits including Software and Healthy Organisation	Q4	In Progress		05/03/2018							
ICT	ICT	Threat Management	Q4	In Progress		31/01/2018							
ECI	Key Control	Concessionary Fares - Key Control Review	Q4	In Progress		24/01/2018							
Education	Follow-up	The Transport of Children Follow-up	Q4	In Progress		23/02/2018							
School	School Theme	School Theme – E- Safety	Q4	In Progress		21/02/2018							
ECI	Operational	Highways Advice for District Housing Development Schemes.	Q4	In Progress		05/03/2018							Replaces Value for Money Strategy.
Adults Services	Follow Up	Adults Placements	Q4	Deferred									Deferred to 2018/19 due to restructure of local finance teams.
Finance & Performance	Governance, Fraud & Corruption	Performance Management - Service Planning	Q4	Deferred									Deferred to Q1 2018/19 due to additional time spent on audits added to the plan in the year.
HR	Governance, Fraud & Corruption	Workforce Planning	Q4	Deferred									Deferred to Q1 2018/19 and replaced with Staff Benefit Scheme advisory review.



Service	Audit Type	Audit Name	Qtr	Status	Opinion	Start Date	No of Rec	5 =	Major Recom			/linor	Comments
							Rec	5	4	3	2	1	-
Corporate	Governance, Fraud & Corruption	Procurement - Category Management	Q4	Deferred									Deferred to Q1 2018/19 and replaced with advisory reviews.
Corporate	Governance, Fraud & Corruption	Corporate Management of Health and Safety	Q3	Deferred									Deferred to 2018/19
Business Development	Governance, Fraud & Corruption	Project Management - Non Core Council Programme including Benefit Realisation	Q3	Deferred									Deferred to 2018/19
Business Development	Governance, Fraud & Corruption	Project Management - Benefits Realisation of Projects Outside of Core Council Programme	Q3	Removed									Replaced with Contract Letting and Management advisory review. Benefits Realisation will be included in Q3 Project Management Audit.
ICT	Follow Up	AIS - Data Quality Follow-Up	Q2	Removed									Follow-up work complete and ongoing risk being tolerated. Days added to Adults income collection.
Education	Operational	Structural Failure of School Buildings	Q4	Removed									Removed from the plan to release time for additional advisory work.
Business Development	Governance, Fraud & Corruption	Value for Money Strategy and Reporting	Q3	Removed									Replaced with Highways Advice for District Housing Development Schemes.



Service	Audit Type	Audit Name	Qtr	Status	Opinion	Start Date	No of	5 =	Major			linor	Comments
							Rec	5	Recom 4	meno 3	datio 2	n 1	-
Schools										_			
Schools	School	School Theme – Financial Governance Beech Grove	Q1	Final	Reasonable	05/07/2017	10	0	0	10	0	0	
Schools	School	School Theme – Financial Governance Critchill	Q1	Final	Reasonable	05/07/2017	11	0	1	10	0	0	
Schools	School	School Theme – Financial Governance Heathfield	Q1	Final	Reasonable	05/06/2017	8	0	0	8	0	0	
Schools	School	School Theme – Financial Governance St Marys	Q1	Final	Reasonable	05/06/2017	5	0	0	5	0	0	
Schools	School	School Theme – Financial Governance Stoberry	Q1	Final	Reasonable	05/06/2017	6	0	0	6	0	0	
Schools	School	School Theme – Financial Governance Swanmead	Q1	Final	Reasonable	05/06/2017	10	0	1	9	0	0	
Schools	School	School Theme – Financial Governance Wadham	Q1	Final	Partial	05/06/2017	15	0	3	12	0	0	
Schools	School	School Theme – Financial Governance Winsham	Q1	Final	Partial	05/07/2017	11	0	2	9	0	0	
Schools	Follow-up	Churchstanton - SFVS Follow-Up	Q1	Final	n/a	04/07/2017	n/a	0	0	0	0	0	



Service	Audit Type	Audit Name	Qtr	Status	Opinion	Start Date	No of Rec	5 = Major 1 = Minor Recommendation					Comments
								5	4	3	2	1	
Schools	Follow-up	Penrose School - School Balances Follow-Up	Q1	Final	n/a	26/06/2017	n/a	0	0	0	0	0	
Schools	School	School Theme – SFVS Ashcott	Q3	Final	Reasonable	09/10/2017	12	0	0	12	0	0	
Schools	School	School Theme – SFVS Avalon	Q3	Final	Reasonable	09/10/2017	11	0	0	11	0	0	
Schools	School	School Theme – SFVS Cheddar First	Q3	Final	Reasonable	09/10/2017	12	0	0	9	3	0	
Schools	School	School Theme – SFVS Vallis First	Q3	Final	Reasonable	09/10/2017	13	0	1	9	3	0	
Schools	School	School Theme – SFVS West Huntspill	Q3	Final	Reasonable	09/10/2017	15	0	0	12	3	0	
Schools	School	School Theme – SFVS Castle Cary	Q3	Final	Reasonable	12/10/2017	13	0	0	13	0	0	
Schools	School	School Theme – SFVS St Benedict's	Q3	Final	Reasonable	09/10/2017	16	0	0	16	0	0	
Schools	School	School Theme – SFVS Norton Sub-Hamdon	Q3	Final	Reasonable	09/10/2017	15	0	0	11	4	0	
Schools	Follow-up	King Ina School Safeguarding Follow - Up	Q3	Final	n/a	12/01/2018	n/a	0	0	0	0	0	
Schools	School	School Theme – E- Safety Knights Templar	Q4	In Progress		26/02/2018							
Schools	School	School Theme – E- Safety Cotford St Luke	Q4	In Progress		26/02/2018							



Service	Audit Type	Audit Name	Qtr	Status	Opinion	Start Date	No of Rec	5 = Major 1 : Recommenda				1inor n	Comments
								5	4	3	2	1	
Schools	School	School Theme – E- Safety St Pauls	Q4	In Progress		26/02/2018							
Schools	School	School Theme – E- Safety Elmwood	Q4	In Progress		26/02/2018							
Schools	School	School Theme – E- Safety Horsington	Q4	In Progress		26/02/2018							
Schools	School	School Theme – E- Safety Fairlands	Q4	In Progress		26/02/2018							
Schools	School	School Theme – E- Safety Holyrood Academy	Q4	In Progress		26/02/2018							
Schools	School	School Theme – E- Safety Huish Academy	Q4	In Progress		26/02/2018							
Schools	Follow-up	Churchstanton SFVS follow up	Q4	In Progress		22/03/2018							
Schools	Follow-up	North Curry School SFVS follow up	Q4	In Progress		10/02/2018							
Schools	Follow-up	St Georges Prevention of Fraud follow up	Q4	In Progress		15/04/2018							
Early Year	S												
Childrens Services	Early Years	Billy's Young Stars Nursery (Butlins Minehead)	Q1	Final	Reasonable	22/06/2017	4	0	0	4	0	0	
Childrens Services	Early Years	Churchfield Nursery (Highbridge)	Q1	Final	Partial	16/06/2017	6	0	2	4	0	0	



Service	Audit Type	Audit Name	Qtr	Status	Opinion	Start Date	No of Rec	5 =	Major Recom			/linor	Comments
								5	4	3	2	1	
Childrens Services	Early Years	Little Otters Pre- School (Combwich)	Q1	Final	Reasonable	20/06/2017	5	0	0	5	0	0	
Childrens Services	Early Years	Sunny lle Pre-School (Ilminster)	Q1	Final	Reasonable	06/06/2017	3	0	0	3	0	0	
Childrens Services	Early Years	Wellesley Park Pre- School (Wellington)	Q1	Final	Reasonable	13/06/2017	4	0	0	4	0	0	
Childrens Services	Early Years	Heron Pre-School (llchester)	Q1	Final	Reasonable	15/06/2017	3	0	0	3	0	0	
Childrens Services	Early Years	Charlotte Hamlin (Merriott)	Q3	Final	Reasonable	23/11/2017	4	0	1	3	0	0	
Childrens Services	Early Years	Community Kids (Bruton)	Q3	Final	Reasonable	27/11/2017	4	0	1	3	0	0	
Childrens Services	Early Years	Steiner Academy (Frome)	Q3	Draft		1/12/2017	4	0	1	3	0	0	
Childrens Services	Early Years	Holyrood Playgroup (Chard)	Q3	Draft		5/12/2017	5	0	1	4	0	0	
Childrens Services	Early Years	Next Steps Childcare (Shepton Mallet)	Q3	Draft		04/12/2017	3	0	2	1	0	0	

